





### HydraForce Quality, Environmental, Health and Safety Corporate Policy (GMS1)

The scope of our Business Management System is defined on our ISO 9001 Certificate is:

The design and manufacture of Hydraulic Cartridge Valves, Custom Manifold Systems and ElectroHydraulic Control Systems for the mobile and industrial equipment markets

We recognize that to achieve our vision and mission we must dedicate ourselves to developing and maintaining business practices, systems and a culture that constantly supports our principles in all aspects of our business. Our people are the source of our strength and success. Their dedication and participation to this philosophy nurtures our company intelligence and ensures our reputation in the marketplace.

Quality always comes first at HydraForce. The quality of the products we produce and the quality of the support and services we provide is our number one priority. Quality is the result of clear expectations and goals, strong management support, and astute planning, direction and execution. It represents the intelligent choice of various options and a dedication to continuous improvement in all activities of our business including the effectiveness of the Quality Management System.

HydraForce is committed to the design and manufacture of products using processes that reduce or prevent pollution and other fugitive emissions to the environment. We are dedicated to continual improvement life cycle thinking and are steadfast in our development and design of products and processes in an environmentally conscious manner which minimizes the consumption of natural resources. As an environmentally responsible employer and citizen of the world, HydraForce is committed to the recycle or reuse of materials and waste generation reduction in order to protect the environment.

HydraForce is committed to employee consultation and participation as safety is the logical principle that guides and influences our everyday decisions and actions. The health, safety and welfare of our entire workforce and those affected by our activities are of paramount importance to our present and future successes. It is an expectation of all persons having an effect on the organization's activities to use safe working conditions, commit to prevention of injury and ill health and to be aware of worksite hazard analysis, sanitary practices, safe conditions and equipment during the execution of their job function.

Our suppliers, distributors and customers are our partners, and we must maintain a mutually beneficial win/win relationship with them and our other business associates.

HydraForce is committed to meet and exceed (where possible) our compliance obligations, their codes of practice and other requirements to which the organization subscribes. Our established, goals, objectives and policies are reviewed and communicated to our employees and partners.

Our corporate policy is available for review to all interested parties on-site upon request. Interested parties include but are not limited to, customers, distributors, suppliers, competitors, regulators, partners, employees, and stockholders.

For detailed information and specifications, visit www.hydraforce.com or contact your local HydraForce representative at www.hydraforce.com/distribs/world.htm

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